

REQUEST FOR COUNCIL ACTION

MEETING
DATE: 5/5/03

31

AGENDA SECTION: Consent	ORIGINATING DEPT: Human Resources	ITEM NO. D-12
ITEM DESCRIPTION: IAFF Local #3908 Fire Supervisors 2003-2004 Agreement		PREPARED BY: Linda Gilsrud

An agreement has been reached by the IAFF Local #3908 Fire Supervisors unit (five members) and the City of Rochester for the period 2003 and 2004 with a pay increase similar to the pattern established with other bargaining units and meet and confer groups for the same period:

- Annualized salaries are adjusted by 3% retroactive to January 1, 2003 and by 3% effective January 1, 2004
- Years of employment for each successive level of vacation accrual will be similar to those awarded other exempt bargaining groups, but no additional vacation accrual has been awarded bargaining unit members
- The Agreement shall be in effect from January 1, 2003 and shall remain in effect through December 31, 2004,
- The annualized salary of a newly-promoted Assistant Chief will equal 95% of the lowest paid Assistant Chief on staff (this provision does not impact any present Assistant Chief)
- Modify Article 10. Insurance F. New employees will be covered on the first day of the month following the first twenty (20) calendar days of employment.
- A vacation rollover cap of two times annual vacation accrual, not to include vacation in lieu of holidays or buffer, will be applied after the last pay period in December 2003 and each December thereafter.
- Modify Article 8. Unused Sick Leave A. Prior to Age Sixty-five (65)
When an employee retires to begin collecting PERA or terminates his/her employment because he/she has qualified for PERA disability payments, and has ten (10) years of service, the employee . . .
- Minor language changes made to correct and clarify agreement

Council Action Requested:

Resolution authorizing the Mayor and City Clerk to sign the agreement.

COUNCIL ACTION: Motion by: _____ Second by: _____ to:

22